CITY OF SAN JOSE, CALIFORNIA

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CIVIL SERVICE COMMISSION
Bill Brill, Chair
Sharon L. Hightower, Vice Chair
Dave Busse
Richard J. Giovannetti
Leon Louie

Minutes of the Commission
November 1, 2007

The Civil Service Commission of the City of San José convened in regular session on November 1, 2007, in the City Council Chambers of San José City Hall at 4:03 p.m.

ROLL CALL

Present: Commissioners Busse, Giovannetti (came in 4:10 p.m.)Hightower, Louie and Brill
Absent: None

ORDERS OF THE DAY

By motion unanimously adopted, the Consent Calendar was approved.

CONSENT CALENDAR

By motion unanimously adopted, the Consent Calendar was approved.

1. Information Only

   a. Hiring Summary – Memorandum from Human Resources dated October 24, 2007, listing complaints about hiring issues and a summary of hiring activity for the period July 1, 2007, through October 20, 2007, was filed.

2. Human Resources Report dated October 24, 2007 listing the following amendments to the classification plan was filed.

   a. Reallocations of Positions

Position #	From (Current Class)	To (New Class)	Dept
00012359	Administrative Assistant (1159)	Senior Supvr, Administration (1139)	CMO
00014193	Network Technician II (1326)	Network Engineer (1328)	Airport
00001795	Nurse (5122)	Program Manager I (8073)	FIRE
00013178	Principal Construction Inspector (3773)	Operations Manager I (3776)	DOT
00014847	Recreation Leader PT (6109)	Events Coordinator II PT(6333)	PRNS
00008512	Recreation Program Specialist (6122)	Events Coordinator II (6332)	PRNS
00007765	Senior Analyst (1654)	Program Manager I (8073)	Finance
00012208	Senior Development Officer (4226)	Housing Policy & Plan Admin (3988)	Housing
00006619	Senior Haz Materials Inspector (2323)	Program Manager II (8076)	FIRE
00000099	Senior Electronic Syst Tech (8529)	Info Systs Analyst (1355)	IT
00014887	Senior Systms Apps Prgmr (1345)	Info Systs Analyst (1355)	IT
00013599	Systems Apps Progmr II (1341)	Senior Systms Apps Prgmr (1345)	IT

3. Minutes were approved:

   a. October 4, 2007
   b. October 11, 2007

END OF CONSENT CALENDAR

4. Hearings to be scheduled:

   a. Appeal of discipline of Police Officer, Case No. 07-37 was continued to the December agenda. Written time waiver filed. (Hopper/Peterson)

      Deputy City Attorney Brian Hopper, appearing on behalf of the City, and Larry Peterson, appearing on behalf of the appellant, were present. The appellant's attorney filed a writ and requested that the item be deferred until the writ is heard. Commissioner Hightower stated that because to two new commissioners will be on the commission in December, the matter should be continued until December for scheduling.

5. Correspondence submitted by Michael Johnson requesting the investigation of hiring practices of the Human Resources and Environmental Services Department.

   This item was deferred to the December 6, 2007 agenda.

6. Petition request to rehear the appeal of dismissal of Michael Brady, Electrician (3153) (Smyth-Mendoza/Brady)

   Documents Filed: 1) Letter from Michael Brady dated September 28, 2007 request to rehear appeal of termination; and 2) City of San José Response to request for a rehearing.

Deputy City Attorney Brian Hopper, appearing on behalf of the City and appellant Michael Brady were present. Mr. Brady read his petition to the Commission. Mr. Hopper requested that the Commission uphold the Commission's decision since there has not been any new facts presented. Questions were asked by the Commission. Upon motion by Commissioner Busse, seconded by Commissioner Hightower and unanimously accepted, the Commission denied Mr. Brady's petition request to rehear the appeal of suspension of Michael Brady, Electrician (3153). Vote: 5-0-0.

ORAL PETITIONS

Chair Brill thanked Commissioners Giovannetti and Louie for their years of service on the Commission.

ADJOURN

The meeting adjourned at 4:29 p.m.

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BILL BRILL, CHAIR

ATTEST:
CIVIL SERVICE COMMISSION
LEE PRICE, MMC, SECRETARY

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Barbara Conly, Deputy Secretary